

About the Founder - **ARKY HR CONSULTANCY PTE LTD** :



**Current Public Portfolio** :

- HR Consulting Director of Arky HR Consultancy
- PMC (Practicing Management Consultant) accredited HR Consultant with SPRING Singapore
- Service Provider for SPRING Singapore HR grants for SMEs under the scheme – ICV (Innovative Credit Voucher)
- Service Provider for WHP (Workplace Health Promotion) – Health Promotion Board

Jenny Ong, founder of Arky HR Consultancy, began her working career as Payroll / Finance Executive in an international Insurance Brokers Company and progressed to the position of Senior Management Accounting Executive. Her accounting experience has trained her to have an eye for details, developed system thinking and has inculcated in her, a strong foundation in understanding business accounting transactions and financial statements.

With her desire and passion in Human Resource Management, Jenny was headhunted in her early years of her working career, to head a foreign owned conglomerate in Trading & Distributors as Head of Payroll and to build the Human Resource Department. Her 'can do' attitude, spirit of perseverance and her commercial approach to resolve organisation issues has earned her the creditability as a pragmatic and strategic business partner in her entire human resource career.

Jenny had over 25 years of Human Resource experiences covering both strategic and operational human resource management and assumed various senior positions as Head of Human Resource, Senior Manager-HR, HR Director, In-house Human Resource Consultant, in foreign-owned MNCs, GLCs, SMEs and medium-sized organisations. Her HR expertise cuts across diverse industries from Trading & Distributions in FMCG / Furniture / Consumer – Luxury Goods (fashion wear / watches), Pharmaceutical / Aviation / Engineering, Property Developer / Constructions, Environmental Engineering, Facilities Management Operations, Marine Shipbuilding and Insurance Broking Services. She is passionate about delivering high quality, pragmatic and professional HR consultancy to companies and also small and medium size companies to benefit from effective HR management and industry best practices for competitive advantage.

She acquired her human resource academic training through the University of Bradford, UK, with a Master Degree in Human Resource Management majoring in strategic HR Management. She also holds a Diploma in Accounting and Business & Admin Management. Jenny is also an ardent believer in promoting work-life balance to keep employees upbeat, motivated, physically / mentally fit to achieve ultimate goal of an effective and productive individual. Her current keep fit passion is in deep-water workout, a zero impact exercise suitable for young and matured employees, non-swimmers or those with a sedentary lifestyle, to keep fit in a cool and fun way. ([www.deepwaterworkout.com](http://www.deepwaterworkout.com))

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